

The background image shows a classroom setting with several students. In the foreground, a female student with long dark hair is sitting at a desk, looking towards the right. Another female student with glasses is leaning over her, looking at a laptop screen. In the background, other students are visible, some looking towards the camera and others looking away. The entire image is overlaid with a semi-transparent orange color.

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# Integrating Career Readiness into STEM Instruction

TEEAP Conference

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# Introductions



## Jenny Nakamura

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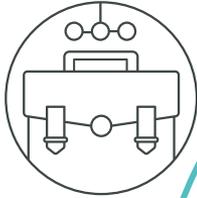


# Agenda

- 1. Defining Career Readiness**
- 2. Employability Skills**
- 3. Career Exploration**
- 4. Moving Forward**

# Who is EVERFI?

Career Readiness



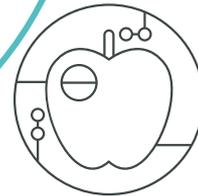
Social and Emotional Learning



Financial Capability



Health and Wellness



# Ready to Dive In?

Visit [EVERFI.com/newteacher](https://EVERFI.com/newteacher) to Create an EVERFI Account



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# Defining Career Readiness

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# Career Readiness

AKA College and Career Readiness (CCR)

AKA College, Career, and Life Readiness (CCLR)

- Social Emotional Learning
- Employability Skills
- Interpersonal Skills
- Academic Skills

- Communication
- Financial Literacy
- Digital Literacy
- Transition Skills
- Career Knowledge

- Leadership
- Career Exploration
- Professionalism
- Job-seeking Skills

- Problem Solving
- Technology
- Collaboration
- College Knowledge

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## In short?

Career readiness is the process of preparing students of any age with the essential skills they need to find, acquire, maintain, and grow within a job.<sup>1</sup>

This takes everyone! But how?

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# Career Readiness

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# Employability Skills



# Employability Skills

The [World Economic Forum](#) reports that you need the ten skills listed below to thrive in 2020:

1. Complex problem solving
2. Critical thinking
3. Creativity
4. People management
5. Coordinating with others
6. Emotional intelligence
7. Judgment and decision making
8. Service orientation
9. Negotiation
10. Cognitive flexibility



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## Reflection

How are you incorporating  
Employability Skills into your  
classroom already?

# Activities for Explicit Instruction



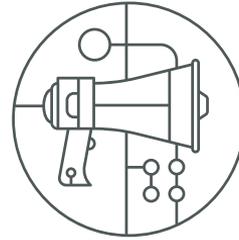
## Skill-focused Tasks

Design tasks to emphasize skills your students need to work on, and make that connection explicit - "This project will help you develop critical thinking and creativity."



## Interview Prep

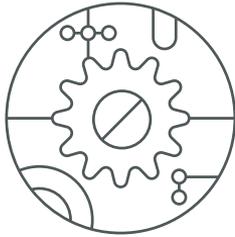
As part of an assessment, ask questions that may show up in a job interview so students can learn to make connections between what they do in class and skills employers look for. For example - what is a challenge you came across in this project and how did you overcome it?



## Reflection Questions

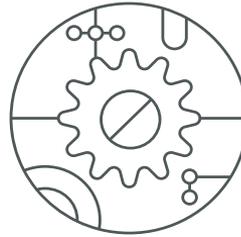
Incorporate reflective questions as exit tickets or self-evaluations. Have students create an employability profile or notebook and add these answers each day or after each activity. Example: What employment skills did you use today?

# Activities for Explicit Instruction



## Time Management

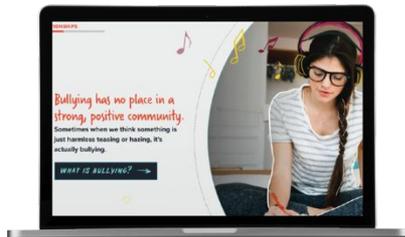
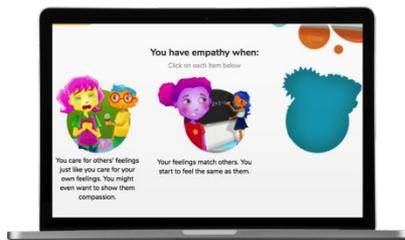
Have them keep a timesheet for extra-curriculars, schoolwork, etc. and evaluate it each week to see areas they can improve. Give them strategies for organization and using time productively. Help them break down large projects into smaller chunks and prioritize what's most important



## Tech Tools

Use EVERFI courses to help students learn various employability skills during an enrichment time - when they finish an assignment early, have a sub, or are working from home on an e-learning day. They're aligned to PA Core standards and are available on the PDE SAS Portal.

# Social Emotional Learning – Employability Skills



## The Compassion Project

Grades 2-4

## Character Playbook

Grades 7-9

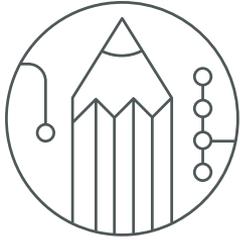
## Honor Code: Bullying Prevention

Grades 8-10

## Mental Wellness Basics

Grades 8-10

# Activities for Embedded Instruction - Elementary



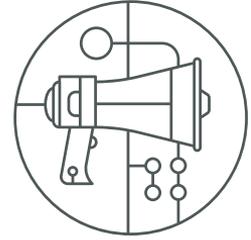
## Compassion Jar

Set up a jar in class and call it the “compassion jar.” Fill it with marbles, pompoms, or stones each time you catch a student showing compassion and/or a student catches another student showing compassion.



## Compassion Tree

Use paper to make a large outline on the wall of a tree and add leaves to the tree that name the compassionate acts that you or the students see. Pick an activity to do as a special treat when the tree is full.



## Read-Aloud

“Bear Feels Sick” by Karma Wilson

“Have You Filled a Bucket Today?” by Carol McCloud

# Activities for Embedded Instruction - Middle/High



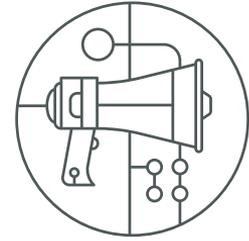
## **“I Need Help” Indicators**

Give students flags or markers on their desk or work station that they can turn to a certain color when they need help, giving other students the chance to help each other and build teamwork.



## **Project Roles to Promote Communication and Negotiation**

When working in groups, give students clearly-defined roles to help them develop different skills and work together more efficiently. Rotate roles frequently. Sample roles: facilitator, recorder, spokesperson, questioner



## **Assignments to Focus on Problem-Solving**

Center papers, projects, or other tasks around a problem to be solved to develop critical thinking and problem-solving skills.

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# Additional Resources

1. [Compassion Implementation Guide](#)
2. [Integrating Employability Skills- A Framework for All Educators](#)
3. [Employability Skills](#)
4. [Soft Skills to Pay the Bills](#)
5. [Career Exploration in Middle School](#)
6. [Career Cluster Cards](#)



## Plan and Share

1. Take 2 minutes to look over your plans and find one spot where you could incorporate one of these ideas or one of your own
2. When the time is up, come off mute or type in the chat box to share your idea with the group



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**Career  
Exploration**

# Career Exploration

The process of researching, evaluating, and learning about modern work opportunities and how students can pursue the careers of their choice.<sup>1</sup>

<sup>1</sup> Applied Educational Systems

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## Reflection

How are you incorporating Career Exploration into your classroom already?

# Activities for Explicit Instruction



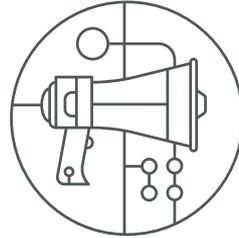
## Daily Career Connection

Introduce careers that use the skills you're working on in class, either at the beginning or end of a lesson. "Did you like today's activity? Here are some careers that use similar skills..."



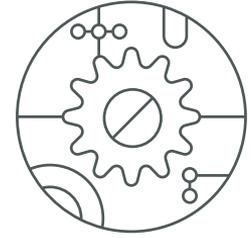
## Career Cards on Display

Career cards hung in the room "If you like to [*be in front of people, share your opinion, build things, plan activities, etc.*]....here are careers that use these skills...." Tailor these to skills you teach.



## Career Connection Day

Give students a list of careers that use skills related to your subject area and have them research then create a relevant product (podcast, write-up, presentation, etc.) about their career and how it relates to your class



## Tech Tools

Use EVERFI courses to help students explore various careers during an enrichment time - when they finish an assignment early, have a sub, or are working from home on an e-learning day

# Career Exploration – Explicit Instruction



## Vault: Understanding Money

Grades 4-6



## FutureSmart

Grades 6-8



## Endeavor: STEM Exploration

Grades 8-10



## Keys to Your Future

Grades 9-12

# Activities for Embedded Instruction



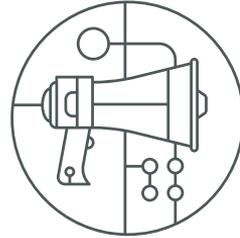
## Career Scenarios

Make connections between course content and careers use math word problems, or ELA texts highlighting different careers



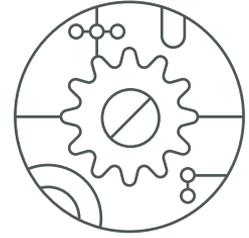
## Authentic Assessments

Incorporate forms of assessment that are reflective of career tasks - projects solving a problem for a company, presentations for a board of directors, production of a product or service, etc



## Casual Conversation

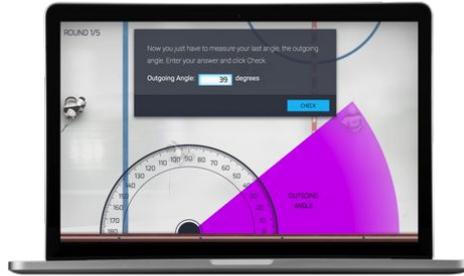
As you're teaching, share your own experiences about how what you're teaching has helped you or those you know at work. Make sure to share a variety of careers! For example, "My friend works for a non-profit company focused on health and nutrition and she uses these kinds of writing skills to get grants to fund their work."



## Tech Tools

Use EVERFI courses that teach course content but expose students to related careers in the process

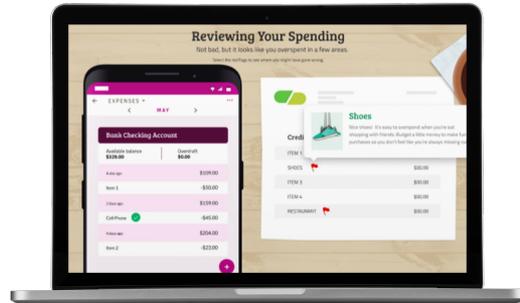
# Career Exploration - Embedded Instruction



**Future Goals - Hockey Scholar**  
*Grades 4-7*



**Marketplaces: Investing Basics**  
*Grades 9-12*



**EVERFI: Financial Literacy**  
*Grades 9-12*



## Plan and Share

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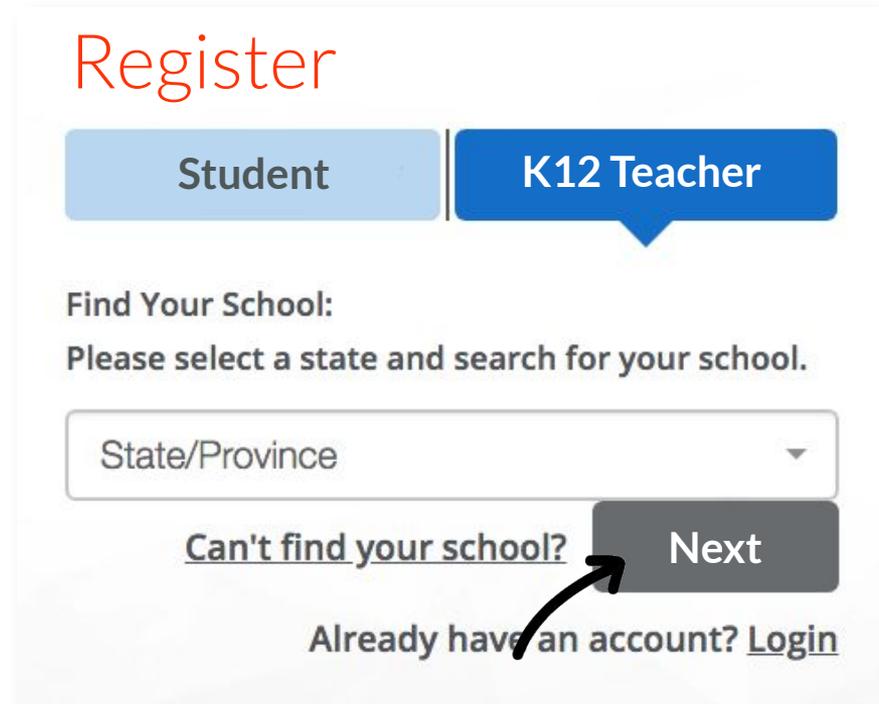
# Moving Forward



# Register

[everfi.com/newteacher](https://everfi.com/newteacher)

- ▶ Find Your State
- ▶ Enter Your School



The screenshot shows the registration interface for K12 Teachers. At the top, the word "Register" is written in red. Below it are two buttons: "Student" (light blue) and "K12 Teacher" (dark blue). The "K12 Teacher" button is highlighted with a white speech bubble. Underneath, the text "Find Your School:" is followed by the instruction "Please select a state and search for your school." A dropdown menu is present with "State/Province" and a downward arrow. Below the dropdown, there is a link that says "Can't find your school?". To the right of this link is a dark grey button labeled "Next". A black arrow points from the "Next" button to the "Can't find your school?" link. At the bottom, the text "Already have an account? [Login](#)" is visible.

# Navigating Your Home Screen

The screenshot shows the EverFI home screen interface. At the top, there is a dark blue navigation bar with 'HOME', 'CATALOG', and 'SUPPORT' on the left, and an 'INVITE A TEACHER' button on the right. Below this is a secondary blue bar with 'COURSES', 'CLASSES', 'STUDENTS', and 'REPORTS' tabs. The 'COURSES' tab is selected. On the left side of the main content area, there is a blue 'Add Course' button. The main content area features a course card for 'Digital Wellness & Safety, Grades 6-9'. The card has a title 'Ignition \*NEW\*', a grade level 'Grade: 6, 7, 8, 9', and a subject 'Subject: Advisory Period, CTE, Health'. It includes three buttons: 'CREATE CLASS', 'VIEW COURSE', and 'RESOURCES'. Below the buttons, there is a 'Course Details' section with a description: 'Teach modern digital health concepts such as digital emotional intelligence, digital dependency, online privacy, and evaluating content for accuracy & perspective.' At the bottom left of the card, there are logos for NHLPA and FUTURE GOALS, with the text 'Supported By' below them. A 'REMOVE' link is located in the top right corner of the card. Black arrows point to the 'Add Course' button, the 'COURSES' tab, the 'CLASSES' tab, the 'INVITE A TEACHER' button, the 'CREATE CLASS' button, the 'VIEW COURSE' button, and the 'RESOURCES' button.

HOME CATALOG SUPPORT INVITE A TEACHER

COURSES CLASSES STUDENTS REPORTS

+ Add Course

Digital Wellness & Safety, Grades 6-9

Ignition \*NEW\* X REMOVE

Grade: 6, 7, 8, 9  
Subject: Advisory Period, CTE, Health

CREATE CLASS VIEW COURSE RESOURCES

Course Details

Teach modern digital health concepts such as digital emotional intelligence, digital dependency, online privacy, and evaluating content for accuracy & perspective.

NHLPA FUTURE GOALS  
POWERED BY EVERFI  
Supported By

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# Best Practices



- ▶ Determine which ideas we've discussed are feasible for your class and make notes in your plans so you know to come back to them later



- ▶ Register for your EVERFI account and create classes

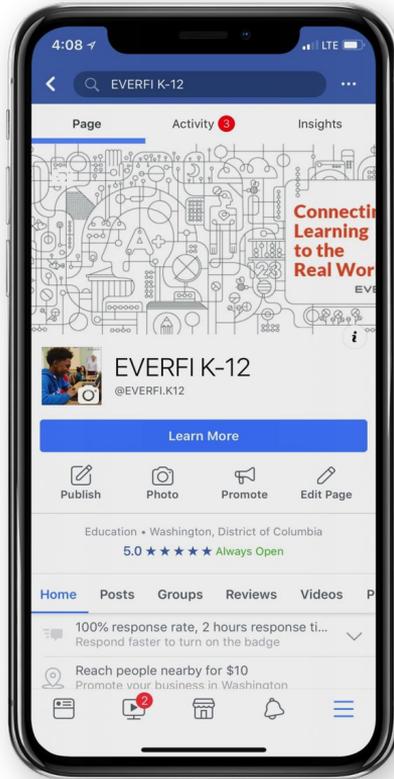


- ▶ Review curriculum guides, lesson plans, discussion questions and vocabulary guides in the EVERFI Teacher Resource Center to decide how to use the courses



- ▶ Reserve computers or devices as needed if using tech tools

# Stay Connected

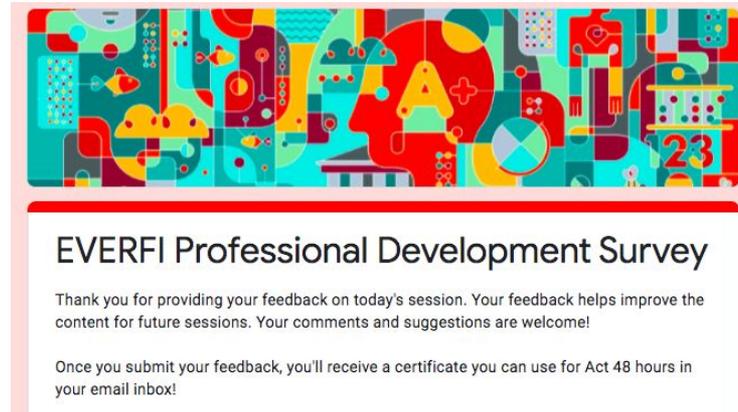


Like the **K-12 Facebook Page** + Join our **Connected Educator Group** for lesson sharing, regular updates, and upcoming events

**@EVERFIK12 Twitter** account shares company-wide goings on + Teacher/Student Features (tag us!)

# Feedback, Please!

<http://bit.ly/STEMatTEEAP>



Your feedback helps us ensure that our professional development is relevant, appropriate, and meaningful. After completing the feedback form, you'll also receive a customized certificate to use toward Act 48 hours!

Thank you for sharing your thoughts!

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# Introductions



## Jenny Nakamura

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